

Pay - Allow - 21R 8986
HIS 8716

Journal - Office of Legislative Counsel
Tuesday - 5 November 1963

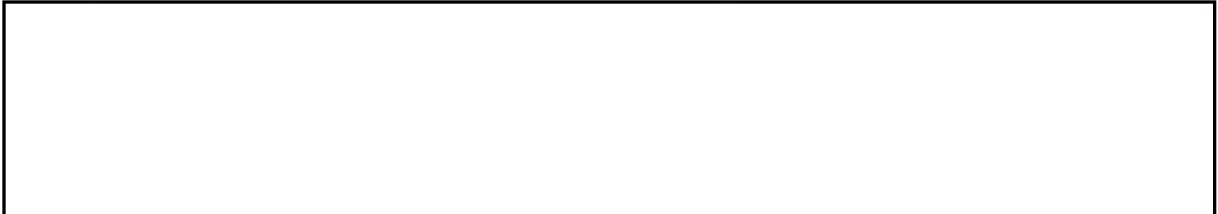
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5. (Internal Use Only - JSW) Talked with Charles Johnson, Staff Director of the House Post Office and Civil Service Committee, concerning the executive pay bill reported out by the Committee. He indicated that the \$10,000 pay increase limitation was the fundamental basis for the realignment of the Level II and III positions. He indicated that when Representative Barry had pushed on the Director of ACDA, the Bureau of the Budget had indicated that if the Committee went along with moving ACDA to Level II, the Director of USIA should also be moved into Level II. In addition, there were strong and successful moves to include the Director of the FBI and the Chairman of the Board of Governors of the Federal Reserve System in Level II. There were numerous other unsuccessful moves to breach the principle of the \$10,000 limitation. Johnson stated categorically that the position of the Director was not discussed, pro or con, and was simply moved from Level II to Level III on the basis of the principle. Johnson made it clear that the realignment of the various positions was known to the Bureau of the Budget before approval and the Bureau of the Budget made no moves to retain the DCI position in Level II. Johnson also stated that he understood word had gone out from the Administration requesting individual agencies not to push for floor amendments. On the other hand, Johnson indicated that he believed there would in fact be a number of floor amendments offered in the field of pushing positions upwards in the various levels.

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8. [REDACTED] The Director talked to Morris K. Udall (D., Ariz.) and James H. Morrison (D., La.) about the position of the Director in H.R. 8986 and what could be done to correct the situation. Messrs. Udall and Morrison were completely sympathetic and asked for amendment language. Mr. Houston delivered to each of them a letter explaining the situation and suggested amendment language.

of John S. Warner

JOHN S. WARNER
Legislative Counsel

cc:
Ex/Dir
DD/S
Colonel Grogan

SECRET

SALARY COMPARISON
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<u>EXECUTIVE</u>	<u>Present Rate</u>	Admin.	<u>Committee Amendment</u>
		<u>Bill H.R. 8716</u>	
Vice President	\$35,000	\$50,500	\$45,000
Level I - Cabinet	25,000	40,000	35,000
Level II - Immediate sub-cabinet	22,500	38,500	32,500
Level III - Deputy and Under Secretaries, etc.	21,000	36,500	30,500
Level IV - Assistant Secretaries, etc. *	(22,000)	33,000	29,500
Level V - Heads of principal services, etc. *	{ down to }	30,000	28,000
Level VI - Heads and board members of smaller agencies, etc. *	(19,000)	27,500	26,500

* The President will place positions in Levels IV, V, and VI in accordance with standards set forth in the bill. For example, Assistant Secretaries of Executive Departments are expected to be placed in Level IV.

LEGISLATIVE

The Speaker	35,000	50,500	45,000
Members of Congress	22,500	35,000	32,500
Officers of House			
Clerk of House	21,500	30,000	28,000
Sergeant at Arms	21,500	30,000	28,000
Legislative Counsel	21,500	30,000	28,000
Doorkeeper	20,877	28,000	28,000
Postmaster	18,346	25,500	28,000 24,500
Chief of Staff, Joint Comm. on Internal Revenue Taxation	21,500	30,000	28,000
Comptroller General of U. S.	22,500	38,500	32,500
Ass't. Comptroller General	20,500	36,500	30,500
Librarian of Congress	20,000	33,000	29,500
The Public Printer	20,000	33,000	29,500
Architect of the Capitol	20,700	33,000	29,500
General Counsel, G.A.O.	20,000	33,000	29,500
Deputy Librarian of Congress	18,500	30,000	28,000
Deputy Public Printer	18,500	30,000	28,000
Ass't. Architect of Capitol	19,000	30,000	28,000
Second Ass't. Architect of Capitol	17,500	27,500	26,500
Chaplain	9,422	12,500	12,500

JUDICIAL

Supreme Court - Chief Justice	35,500	50,500	45,500
Associate Justices	35,000	50,000	45,000
Circuit Courts	25,500	40,500	35,500
Court of Claims	25,500	40,500	35,000
Court of Customs and Patent Appeals	25,500	40,500	35,000
Court of Military Appeals	25,500	40,500	35,000
District Court *	22,500	30,500 35,000	32,500
Customs Court	22,500	35,000	32,500
Tax Court	22,500	35,000	32,500
Director, Adm. Office U. S. Courts	20,000	35,000	29,500
Deputy Dir., " " " " " "	20,000	32,500	28,000
Commissioner of Customs	19,000	32,500	28,000

* Chief Judge, \$500 more

COST COMPARISONS
(in millions of dollars)

	Admin. Bill <u>H.R. 8716</u>	Comm. Print 2 <u>H.R. 7814</u>	Comm. Print 3 <u>H.R. 7814</u>	Final <u>H.R. 8986</u>
<u>Federal Employees Salary Act</u>				
Classification Act	\$364.0	\$581.0	\$455.3	\$325.0
Postal Field Service	119.0	316.0	216.4	214.0
VA Medicine & Surgery	15.0	21.0	17.8	17.0
Foreign Service	15.0	21.5	17.9	17.1
ASC Employees	-0-	5.4	3.7	2.9
<u>Legislative Salary Act</u>				
Legislative Officers and Employees	7.1	10.5	7.1	5.6
Members	6.7	6.7	5.4	5.4
<u>Executive Salary Act</u>	6.7	6.7	5.5	4.2
<u>Judicial Salary Act</u>				
Judicial Officers and Employees	3.6	5.3	4.3	3.4
Judges	7.2	7.2	6.5	6.1
Total Costs	<u>\$544.3</u>	<u>\$981.3</u>	<u>\$739.9</u>	<u>\$600.7</u>

SUMMARY OF ACTION BY HOUSE POST OFFICE AND CIVIL SERVICE COMMITTEE ON FEDERAL
SALARY LEGISLATION

October 30, 1963

The House Post Office and Civil Service Committee today agreed upon legislation to continue in effect the principle of "comparability" with private enterprise salary levels by approving extensive adjustments in salaries of postal and other Federal employees, top Federal executives, Members of Congress and legislative employees, and Judges and judicial employees.

The overall cost of the legislation is approximately \$600 million -- \$214 million for postal employees, \$325 million for classified, or white collar, employees, \$37 million for certain Veterans' Administration, Foreign Service, and Agricultural Stabilization employees, \$4.2 million for top executives, \$5.4 million for Members of Congress, \$6 million for Judges, and \$9 million for legislative and judicial employees.

The minimum increase is 3 percent for all postal and classified employees. Approximately 300,000 postal letter carriers and clerks will receive raises of approximately \$450 each, and classified employees in the comparable grade will receive similar increases.

Salaries of top executives will be increased as follows: Cabinet Officers from \$25,000 to \$35,000; immediate sub-cabinet levels, Members of Congress, and District Court Judges from \$22,500 to \$32,500; Under Secretaries of departments and large agency heads from \$21,000 to \$30,500; assistant secretaries and similar levels from \$20,000 to \$29,500; heads of various boards and commissions from a \$19,000 - \$21,000 range to \$28,000; and heads of smaller agencies and bureaus from a \$19,000 - \$20,000 range to \$26,500.

The top classified and postal employee salary rates will be increased from \$20,000 to \$24,500 and from \$19,500 to \$24,445, respectively.

The Chief Justice of the Supreme Court will be increased from \$35,500 to \$45,500, with Associate Justices receiving \$500 less. Other Judges will receive increases of \$10,000.

The Committee adopted a "ceiling" of \$10,000 on any pay raise provided by the bill, and this ceiling has been applied in the above salary rates for executives, Members of Congress, and Judges. They also adopted an amendment, approved by the Post Office Department, which will permit the Postmaster General to authorize a five day week for many of the 15,000 postmasters in medium sized and small post offices who do not now have this right because of a quirk in a law passed some years ago. Postmasters in most of the remaining 22,000 post offices now can be permitted a five day week, and this amendment provides equality of treatment. The Postmaster General has assured the Committee that no post office will be closed on any weekday, Monday through Saturday, inclusive, by reason of this amendment.